



EVPE ESG Policy
Last reviewed: October 2020

EVPE Environmental, Social and Governance (ESG) Policy

Our Commitment

As proud signatories of the UN PRI (<https://www.unpri.org/signatories/signatory-directory>), we are committed to incorporating Environmental, Social and Governance factors in our decision making and in the day-to-day management of our firm and portfolio companies.

Our approach to responsible investment means we seek to apply ESG criteria to each new investment, from initial screening through to due diligence and final investment decision. In addition, we are committed to the highest standards of conduct, ethics and compliance, with zero tolerance to bribery and corruption at both house and portfolio levels. We seek to ensure proper consideration of ESG factors in each of our decision-making processes.

Policy Scope

Our ESG policy applies to EV Private Equity staff, operating partners, advisory boards and portfolio companies.

Our Mission

Our mission is to ensure appropriate incorporation of ESG factors at all levels and activities, and we are committed to improving alignment with the UN Sustainable Development Goals (SDGs).

We recognise that a responsible investment approach contributes to long term value creation for investors and society.

Organisational Arrangements

Our investment teams are responsible for:

- Seeking investments that are aligned with our approach to responsible investment
- Applying ESG due diligence on new investments
- Communicating material findings to EV Private Equity boards
- Ensuring follow-up of ESG matters through their board representations
- Setting goals for continuous ESG improvement
- Encouraging disclosures from management teams

EV Private Equity's compliance manager serves as the firm's ESG Officer, reporting to EV Private Equity's partners on ESG matters.

Monitoring and Reporting

EV Private Equity relies on secure IT systems to collect and process ESG data such as policies and KPIs, to ensure compliance and management of ESG risks.



Our quarterly reporting aims to keep ESG matters a priority, with a view to continuously measure environmental and social impact and improve the ESG performance of the firm and respective portfolio companies.

Training

We will provide periodic training to our staff and portfolio companies, with a view to improve awareness of emerging ESG issues as well as key regulations/ legislations.

Miscellaneous

This policy will be reviewed and updated as appropriate and is approved by our Advisory Companies Board.